



NALL'S SPECIALIZED HAULING

DRIVER SAFETY MANUAL

This manual is a company safety manual aligned with key FMCSA regulations. **It is not officially approved or certified by FMCSA; FMCSA does not approve company safety manuals.**

01 SAFETY POLICY

Safety is the top priority. All drivers must comply with FMCSA regulations, company policies, and customer requirements.

02 DRIVER QUALIFICATIONS

Maintain valid CDL, medical certificate, MVR standards, and required endorsements.

03 HOURS OF SERVICE

Comply with HOS rules and use ELDs accurately. No falsification.

04 VEHICLE INSPECTIONS

Complete pre-trip, en-route, post-trip inspections and DVIRs. Report defects immediately.

05 DRUG & ALCOHOL

Follow FMCSA testing requirements. Zero tolerance for prohibited use.

06

CARGO SECUREMENT

Inspect and secure all loads before departure and during transport.

07

SPEED & DISTRACTED DRIVING

Obey speed limits, wear seat belts, and never use handheld mobile devices while driving.

08

ACCIDENT REPORTING

Protect the scene, notify emergency services if needed, contact dispatch immediately, document with photos and witness information.

09

DISCIPLINARY POLICY

Violations may result in coaching, suspension, or termination depending on severity.